# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welcome to the Summit</td>
<td>1</td>
</tr>
<tr>
<td>About the Organizer &amp; Premier Partner</td>
<td>2</td>
</tr>
<tr>
<td>Our Partners</td>
<td>3</td>
</tr>
<tr>
<td>Premier Partner: Raptor Technologies</td>
<td>5</td>
</tr>
<tr>
<td>Meet the Speakers</td>
<td>6</td>
</tr>
<tr>
<td><strong>Pre-Conference: Wednesday, July 26</strong></td>
<td>11</td>
</tr>
<tr>
<td>Pre-Conference Partner: Navigate360</td>
<td>12</td>
</tr>
<tr>
<td>Pre-Conference Agenda</td>
<td>13</td>
</tr>
<tr>
<td>Pre-Conference Sessions</td>
<td>14</td>
</tr>
<tr>
<td>Safe and Sound School</td>
<td>16</td>
</tr>
<tr>
<td><strong>Summit Day One: Thursday, July 27</strong></td>
<td>17</td>
</tr>
<tr>
<td>Our Summits - Save the Dates</td>
<td>18</td>
</tr>
<tr>
<td>Day One Agenda: Thursday, July 27</td>
<td>19</td>
</tr>
<tr>
<td>Keynote Partner: Evolv</td>
<td>20</td>
</tr>
<tr>
<td>Keynote: Missy Dodds</td>
<td>21</td>
</tr>
<tr>
<td>Expert Panel</td>
<td>22</td>
</tr>
<tr>
<td>Welcome Gift Partner: Navigate360</td>
<td>23</td>
</tr>
<tr>
<td>Breakout Sessions</td>
<td>24</td>
</tr>
</tbody>
</table>
TABLE OF CONTENTS

Keynote Partner: CEIA 28
Keynote: Michele Gay & Dr. C.J Huff 29
Expert Panel Partner: A3 Communications 30
Expert Panel 31
Bright Futures USA 32

Summit Day Two: Friday, July 28 33
Day Two Agenda: Friday, July 28 34
Pathways for Prevention 35
Keynote Partner: School Responder 36
Keynote: Melanie Riden-Bacon 37
Expert Panel 38
Especially Safe 39
Breakout Sessions 40
Keynote Partner: Safe Haven Defense 44
Keynote: Molly Hudgens 45
Expert Panel Partner: Status Solutions 46
Expert Panel 47
Book a Safe and Sound Speaker 48
Partner: Safer Schools Together 49
Welcome to Gatlinburg, TN, gateway to the Great Smoky Mountains! Whether you’re traveling locally or across state lines, we’re excited to host you in this beautiful city and welcome you to the Southeast School Safety Summit.

Like all our summits, our mission is to empower guests with time-critical education and training for comprehensive school safety. Over the next few days, we encourage you take notes, ask questions, and follow-up with the presenters. They look forward to connecting just as much as you.

As you may already know, we’re kicking off the Summit with the Pre-Conference – we’ll focus on threat assessment and take an in-depth look at the rationale, evidence-base and core practices associated with the threat assessment process.

During the Summit, you’ll get to hear from a mixture of carefully selected national and local leaders. The Summit agenda will feature keynotes and leadership panels for everyone to enjoy, as well as breakout sessions for a more intimate and collaborative experience.

Because some of the best ideas come from mixing and mingling with others in the field, we’ve allotted extra lunch time so you can break away for a bite to eat and network with others in attendance. Don’t forget to stop by the partner booths so you can learn about the latest technology and solutions for school safety and security.

For a detailed rundown of what the next few days hold, please refer to this program guide or the online agenda.

Thank you for all the work you do to help create safe schools and bright futures for our students. See you at the Summit!

Michele Gay
Co-Founder & Executive Director
Safe and Sound Schools
ABOUT THE ORGANIZER & PREMIER PARTNER

Summit Organizer

Safe and Sound Schools
Founded by parents who lost children at Sandy Hook, Safe and Sound Schools is a national non-profit school safety advocacy and resource center that provides research-based tools and support for crisis-prevention, response, and recovery. Safe and Sound Schools is committed to protecting every school and every student, every day. Learn more at https://safeandsoundschools.org.

Premier Partner

Raptor Technologies
Founded in 2002, Raptor has partnered with over 52,000 schools globally, including over 5,000 K-12 U.S. school districts, to provide integrated visitor, volunteer, emergency management, safeguarding, and early intervention software and services that cover the full spectrum of school and student safety. Learn more at https://raptortech.com.
PREVENT
PREPARE
RESPOND
RECOVER

Request Demo
Raptor School Safety software ties together the critical aspects of safety throughout your campus, from prevention through recovery in a cohesive, easy-to-use software suite.
MEET THE SPEAKERS

Frank DeAngelis
Retired Principal, Columbine High School, CO

Dr. C. J. Huff
Co-Founder, Bright Futures USA & Former Superintendent, Joplin Schools, MO

Tad Roberts
Supervisor of Safety and Student Services, Meigs County School District, TN

Missy Dodds
Speaker and Trainer, Safe and Sound Schools

Melanie Riden-Bacon
Graduation Coach in School Support, Science Hill High School, TN

Jeff Hicks
Tennessee School Safety Mentor, TN School Safety Mentor Program

Michele Gay
Co-Founder & Executive Director, Safe and Sound Schools

Molly Hudgens
School Counselor, Cheatham County School District, TN

Brenna Morse
Senior Advisor, Safe and Sound Schools
MEET THE SPEAKERS

Mo Canady
Executive Director, National Association of School Resource Officers (NASRO)

Josh Wickham
Director of School Safety and Transportation, Tennessee Department of Education

Kristi Brown
Coordinated School Health and School Safety Supervisor, Humphreys County Department of Education, TN

Kimberly Daubenspeck
School Safety and Climate Coordinator Office of School Safety and Transportation, Tennessee Department of Education

Nancy Mango
Program Manager, Bright Futures USA

John McDonald
Chief Operating Officer, National Council of School Safety Leadership

Mandy Schneitman
Tennessee School Safety Mentor, TN School Safety Mentor Program

Jeff Coffey
Sheriff, Jefferson County Sheriff’s Office, TN

Bryan Krause
K-12 Education Strategist, CDW Education
MEET THE SPEAKERS

Casey Kelley
Assistant Director of Schools, Cocke County School System, TN

Janet Watkins
Tennessee School Safety Mentor, TN School Safety Mentor Program

Joseph Esway
Director, Cocke County Emergency Management Agency (CCEMA)

Scott Lamb
Deputy Chief, Newport Police Department, TN

Maurice Shults
Chief, Newport Police Department, TN

CJ Ball
Sheriff, Cocke County Sheriff’s Office, TN

Bryan Southerland
Chief, Cocke County Fire Department, TN

Jeremy Shelton
Chief, Newport Fire Department, TN

Richard Rye
Director of Schools, Humphreys County School System, TN
MEET THE SPEAKERS

Eranne Ferrell
Social Emotional Learning Liaison, Humphreys County School System, TN

Bobby Brown
911 Director, Humphreys County, TN

Frank Straub, PhD
Senior Director of Violence Prevention Research and Programs, Safe and Sound Schools

Alyse Folino Ley, DO
Associate Professor and Associate Chair, Michigan State University’s Department of Psychiatry

Jim Byrum
Director of Transportation, Humphreys County Schools, TN

Mike Herrmann
Project Manager, Tennessee Organization of School Superintendents

Theresa Campbell
Founder, President & CEO, Safer Schools Together

Barry Olhausen
Assistant Executive Director, Tennessee Organization of School Superintendents

Brice Allen
Deputy Director, Tennessee Department of Safety and Homeland Security
MEET THE SPEAKERS

Greg Spink
Coordinator,
Bright Futures Carthage, MO

Mindy Hicks
District Test Coordinator & School and Community Relations Coordinator,
Berryville School District, AR

Jason Cornwell
First Lieutenant
School Safety Division,
Frederick County, Virginia,
Sheriff’s Office

Dr. Brad Welle
Superintendent,
Grain Valley Schools, MO

Carrie Trent
Supervisor of Student Support Services Jefferson County Schools, TN

Julie Allen
Principal
Piedmont Elementary School, TN

Capt. Tim Carter
SRO Supervisor
Jefferson County Schools, TN

Dr. Tommy Arnold
Director of Schools
Jefferson County Schools, TN

Melanie Simpson
Principal
Jefferson Middle School, TN

Caty Davis
Tennessee Department of Mental Health and Substance Abuse

SRO Adam Jefferson
Jefferson Middle School, TN

Special Agent Jason Rose
FBI Knoxville, TN
PRE-CONFERENCE
WEDNESDAY, JULY 26
Whole-child safety takes the whole community. Learn what steps you can take to contribute to the success of today’s youth.

Protect Your Schools with Whole-Child Safety

Access our report today to learn how a framework of technology, training, education, and community engagement can help your schools meet the needs of the whole child across these 5 key pillars:

+ School Culture & Climate
+ Physical & Cyber Safety
+ Threat Detection, Assessment & Intervention
+ Emergency Preparedness & Response
+ Incident Management & Recovery

Scan the QR Code or visit nav360.link/SafeandSound to access the Report.
<table>
<thead>
<tr>
<th>Time</th>
<th>Session Type</th>
<th>Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>12:30 PM</td>
<td>GENERAL SESSION</td>
<td>Mills Auditorium</td>
</tr>
<tr>
<td></td>
<td>Welcome and Overview of Threat Assessment</td>
<td>Mills Auditorium</td>
</tr>
<tr>
<td>1:00 PM</td>
<td>KEYNOTE</td>
<td>Mills Auditorium</td>
</tr>
<tr>
<td></td>
<td>Leadership Lessons From Columbine and Beyond</td>
<td>Mills Auditorium</td>
</tr>
<tr>
<td>2:30 PM</td>
<td>GENERAL SESSION</td>
<td>Mills Auditorium</td>
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<tr>
<td></td>
<td>Core Practices and Resources for Prevention and Intervention</td>
<td>Mills Auditorium</td>
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<tr>
<td>3:30 PM</td>
<td>GENERAL SESSION</td>
<td>Mills Auditorium</td>
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<td></td>
<td>Threat Assessment Implementation: Steps for Success</td>
<td>Mills Auditorium</td>
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</tbody>
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Welcome and Overview of Threat Assessment

JULY 26 | 12:30 PM
As threat assessment and suicide prevention protocols are widely regarded as best practice in school safety, this session will open with an overview of recent advances in these practices and identify what is coming down the road.

- **Mike Herrmann**, Tennessee Organization of Superintendents
- **Barry Olhausen**, Tennessee Organization of Superintendents

Leadership Lessons From Columbine and Beyond

JULY 26 | 1:00 PM
The tragedy at Columbine redefined the nation. Frank DeAngelis tells his story from the events through the aftermath. This presentation reveals the leadership lessons he learned in the focus of an international firestorm. Frank’s honest, straight-forward account provides invaluable insights into managing the after-crisis with students, staff members, community members and never-ending media attention. A positive attitude and a passion for his job, allowed him to work at Columbine from 1979 to 2014. He shares how he was able to build a community that worked together for his kids; the students at Columbine High School. The takeaways from this presentation should be required reading for every leader in the nation.

- **Frank DeAngelis**, Columbine High School

Core Practices and Resources for Prevention and Intervention

JULY 26 | 2:30 PM
In this session, you will hear from representatives from Homeland Security, Mental Health & Substance Abuse, Department of Education, TOSS, and the FBI on the core practices and resources that support this important work.
In this session, local threat assessment teams will provide an overview of their implementation steps that have led to successful outcomes in threat assessment. In addition, they will also identify obstacles and required supports. Finally, we will close our pre-conference with steps to bring the community and schools together in this work, so we can ensure the safety of our schools and communities.

- **Brenna Morse**, Safe and Sound Schools
- **Jason Cornwell**, School Safety Division, Frederick County, Virginia, Sheriff’s Office
- **Carrie Trent**, Jefferson County Schools, TN
- **Julie Allen**, Piedmont Elementary School, TN
- **Capt. Tim Carter**, Jefferson County Schools, TN
- **Dr. Tommy Arnold**, Jefferson County Schools, TN
- **Melanie Simpson**, Jefferson Middle School, TN
- **Mandy Schneitman**, TN School Safety Mentor Program
- **Sheriff Jeff Coffey**, Jefferson County, TN
- **Adam Jefferson**, SRO Jefferson Middle School
When it comes to preparing for safety, there is no single, easy answer. An effective school safety program recognizes and integrates many aspects of school safety to provide a truly comprehensive approach.

**OUR SCHOOL SAFETY APPROACH**

When it comes to preparing for safety, there is no single, easy answer. An effective school safety program recognizes and integrates many aspects of school safety to provide a truly comprehensive approach.

**PROGRAMS & RESOURCES**

- **Safe and Sound’s newest program**, Especially Safe, includes resources, tools, and teaching ideas to meet the safety needs of community members with special needs.
- Our **Straight “A” Safety Toolkits** help school safety teams facilitate conversations, solve problems, and build partnerships for safer schools.
- The **Safe and Sound Students Program** brings students to the table to create change through service projects and awareness campaigns within their schools.
- **Parents for Safer Schools** offers concrete ideas and actionable steps parents and caregivers can take to make a difference in school safety.
- Our **Post Crisis Support Network** offers a network of survivors and safety professionals to provide support for school communities during the recovery process.
- Published annually, the **State of School Safety Reports** summarize perceptions of school safety among key stakeholder groups.

**PROFESSIONAL DEVELOPMENT**

The **Safe and Sound Institute®** offers regional summits, workshops, trainings, breakout sessions, consultations, and site visits with national level experts in school safety to actively engage and connect all stakeholders in the process of improving school safety.
SUMMIT DAY ONE
THURSDAY, JULY 27
Rethink school safety together with Safe and Sound Schools this summer and fall. Learn from nationally recognized experts and walk away with best practices and programs for comprehensive school safety. The content covered in these summits is particularly relevant to K-12 leaders, professionals, and proponents of school safety and security. Attendees can expect:

- Inspiring keynotes addressing best practices and emerging trends in school safety
- Dynamic panels and discussions with national leaders and subject matter experts
- Breakouts spanning school crisis prevention, response, and recovery
- Time critical education, training, and resources

**OUR SUMMITS**

Save the dates for these events:

- **SEPTEMBER 12 & 13**
  Dallas School Safety Summit | Join Us in Dallas, TX

- **OCTOBER 17, 18 & 19**
  Virtual School Safety Summit | Join Virtually Live & On-Demand

- **NOVEMBER 15 & 16**
  Midwest School Safety Summit | Join us in Lansing, Michigan

Registration Coming Soon!
# DAY ONE AGENDA: THURSDAY, JULY 27

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:15 AM</td>
<td><strong>KEYNOTE</strong></td>
<td>Mills Auditorium</td>
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<tr>
<td></td>
<td>Choosing to Survive</td>
<td>Missy Dodds</td>
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<tr>
<td>9:45 AM</td>
<td><strong>EXPERT PANEL</strong></td>
<td>Mills Auditorium</td>
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<tr>
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<td>The Bridge to Bright Futures</td>
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<tr>
<td>11:00 AM</td>
<td><strong>BREAKOUT SESSIONS</strong></td>
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<td>Community Connections: Cross-Sector Partnering for Safer Schools &amp; Communities</td>
<td>Mills Auditorium</td>
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<td>Digital Threat Assessment® - How to Identify, Assess and Respond to Online Threats</td>
<td>Mills Room 1</td>
</tr>
<tr>
<td></td>
<td>Maslow Matters!</td>
<td>Mills Room 2</td>
</tr>
<tr>
<td></td>
<td>Identifying and Supporting Student Trauma Experiences</td>
<td>Mills Room 3-4</td>
</tr>
<tr>
<td></td>
<td>Managing High-Risk Adolescents in Community Contexts: A Case Study of the Averted Paw Paw High School and South Haven (MI) Pier Shooting</td>
<td>Meeting Room 1-2</td>
</tr>
<tr>
<td></td>
<td>From Tabletop to Full Scale Exercises: Designing and Implementing a School Safety Exercise Program</td>
<td>Meeting Room 4-5</td>
</tr>
<tr>
<td></td>
<td>SRO Success Stories</td>
<td>Meeting Room 6</td>
</tr>
<tr>
<td>12:00 PM</td>
<td><strong>LUNCH BREAK</strong></td>
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<td>Break away for a bite at one of Gatlinburg’s many restaurants.</td>
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<tr>
<td>2:00 PM</td>
<td><strong>KEYNOTE</strong></td>
<td>Mills Auditorium</td>
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<td></td>
<td>The Road to Resilience: Recovery Perspectives from Joplin to Sandy Hook</td>
<td>Michele Gay &amp; Dr. C.J. Huff</td>
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<tr>
<td>3:30 PM</td>
<td><strong>EXPERT PANEL</strong></td>
<td>Mills Auditorium</td>
</tr>
<tr>
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<td>Boots on the Ground: A Practical Approach to School Safety</td>
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A safer school; a better student experience

Faster, more convenient and more secure security screening

Introducing Evolv Express®, an advanced weapons detection system that enables schools to create a safer environment in a positive, free-flow and frictionless manner. It quickly scans students, staff and visitors without always requiring them to remove their belongings or separate themselves from personal items.

Evolv Express brings the focus back to education so teachers and students are relieved of anxiety caused by school violence.

Screen Seamlessly

Foster a Culture of Safety

Streamline Operations

evolvtechnology.com
Choosing to Survive

In “Choosing to Survive,” Missy shares her personal journey of navigating life after a school shooting. Through the pain, guilt, and hard decisions she is open and honest about her struggles and successes, and how she now defines acceptance. Missy’s story gives listeners hope and courage a person can, by doing the work, find the strength to progress from a victim to a survivor.

Missy Dodds

On March 21, 2005, Missy’s life was forever changed. A former student shot his way into her classroom at Red Lake High School where he killed a co-worker and five of her students before taking his own life. Over the past 16 years, Missy has worked hard on her own healing journey and has become a school safety and a mental health advocate.
The Bridge to Bright Futures

Comprehensive school safety requires a whole-community approach. This leadership panel will highlight the impactful work being conducted through Safe and Sound Schools’ premiere program, “Bright Futures.”

**Dr. C.J. Huff**  
Founder, Bright Futures USA & Former Superintendent, Joplin Schools, MO

**Dr. Brad Welle**  
Superintendent, Grain Valley Schools, MO

**Greg Spink**  
Coordinator, Bright Futures Carthage, MO

**Nancy Mango**  
Program Manager, Bright Futures USA

**Mindy Hicks**  
District Test Coordinator, School and Community Relations Coordinator, Berryville School District, AR

**Jason Cornwell**  
First Lieutenant School Safety Division, Frederick County, Virginia, Sheriff’s Office
Safety Solutions to Help You Every Step of the Way

Holistic Solutions Working Better Together to Keep Students, Educators & Schools Safe

Students can’t reach their full academic potential unless they feel safe and supported. Navigate360’s comprehensive school safety solutions work better together to help you protect your entire learning community. From risk assessment and emergency management to threat assessment, behavioral intervention, and active shooter response training, our trusted mental and physical safety solutions allow you to customize a plan that meets your school’s unique needs.

Learn more at nav360.link/SafeandSound2 or call 330-661-0106.
Students experience various forms and degrees of trauma as a result of death, illness, crisis, and loss, often affecting behavioral, social-emotional and academic growth, which can lead to harmful behaviors if unrecognized and untreated. Through scenario-based examples and activities, participants will learn how to identify traumatic events, experience, and effects. A trauma-informed approach within a multi-tiered system of support will be described, and specific examples and resources will be provided in order to apply the concepts learned. Additionally, Kristi Brown of Humphreys County will share her lessons learned from the trauma that occurred through the floods in Humphreys County.

- Kristi Brown, Humphreys County Department of Education
- Janet Watkins, TN School Safety Mentor Program

**SRO Success Stories**

SRO’s are having positive impacts in schools, every day! Refocus and recharge your SRO program as NASRO Executive Director, Mo Canady, shares SRO success stories from across the United States.

- Mo Canady, National Association of School Resource Officers
- First Lieutenant Jason Cornwell, Frederick County, Virginia, Sheriff’s Office
Dr. CJ Huff, former superintendent of Joplin Schools, had a problem in spring of 2010. He was tasked with getting the graduation rate up. Like so many communities across the nation, many Joplin students struggle with poverty and often a lack of parental involvement. Teachers spent much of their time, and often their own money, to meet student’s basic needs. No longer just a school issue, low graduation rates were identified as a community concern. This session will discuss how the school and community came together to ensure success for their student population.

- **Dr. C. J. Huff**, Bright Futures USA

---

School violence continues to represent a vexing challenge for school officials, law enforcement, mental health providers, communities, researchers, and elected officials. The Averted School Violence Database helps us to understand how attacks were averted and provides insight into the prevention of youth violence in schools as we implement Prevent 2 Protect in Michigan.

- **Alyse Folino Ley**, Michigan State University’s Department of Psychiatry
- **Frank Straub**, Safe and Sound Schools

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Dr. CJ Huff, former superintendent of Joplin Schools, had a problem in spring of 2010. He was tasked with getting the graduation rate up. Like so many communities across the nation, many Joplin students struggle with poverty and often a lack of parental involvement. Teachers spent much of their time, and often their own money, to meet student’s basic needs. No longer just a school issue, low graduation rates were identified as a community concern. This session will discuss how the school and community came together to ensure success for their student population.

- **Dr. C. J. Huff**, Bright Futures USA
Digital Threat Assessment® - How to Identify, Assess and Respond to Online Threats

Safer Schools Together (SST) provides your Safety / Threat Assessment teams with the tools needed to identify if an individual is on the pathway to violence, homicide, suicide, radicalization, or gang associated behavior. Nearly 90% of today’s threats are communicated digitally. Digital Threat Assessment® (DTA®) training provides participants with direct skills and tools that are effective and can be utilized immediately by your teams. You will learn how to identify digital leakage, check to see if the individual has access to the means to carry out a threat, and proactively reduce the potential of violence within your community.

- Theresa Campbell, Safer Schools Together

From Tabletop to Full Scale Exercises: Designing and Implementing a School Safety Exercise Program

School safety exercises are a critical component for emergency preparedness. This session will provide an overview and resources to help you design and implement an exercise program that will reinforce your procedures and unite your school and community partners.

- Mandy Schneitman, TN School Safety Mentor Program
- Sheriff Jeff Coffey, Jefferson County Sheriff’s Office
While flanked by the Great Smoky Mountains, Cocke County Schools has learned how to move mountains to achieve success. With an understanding that it takes a team, their whole community approach to school safety is exemplary. Bridging relationships between the community and schools has provided great outcomes for this small, rural community. Join this session to receive a roadmap for building a successful partnership for safer schools and communities.

- **Joseph Esway**, Cocke County Emergency Management Agency (CCEMA)
- **Scott Lamb**, Newport Police Department
- **Maurice Shults**, Newport Police Department
- **CJ Ball**, Cocke County Sheriff’s Office
- **Bryan Southerland**, Cocke County Fire Department
- **Jeremy Shelton**, Newport Fire Department
- **Casey Kelley**, Cocke County School District
- **Mike Herrmann**, TOSS
SECURITY DETECTION

With over 50 years of experience in designing and manufacturing Metal Detectors, CEIA has developed a series of devices with superior sensitivity and throughput. In high-sensitivity applications, CEIA can detect small metallic objects, such as a single razor blade while still providing optimal immunity to environmental interference.

OPENGATE® – A groundbreaking weapons detection system designed for faster screening of people with their backpacks, purses and bags, etc. for the detection of a large variety/number of metal threats.

- Fast, Automatic & Unprecedented Screening
- No Divesting of Luggage, Backpacks, Purses, and bags
- Extreme Transit Flow or Throughput, with Near Zero Nuisance Alarms
- Quick to Setup & Install – Weighs only 25 lbs. with less than 1 minute setup time
- Ready for Anything - Indoor and Outdoor Operations

VISIT OUR WEBSITE
The Road to Resilience: Recovery Perspectives from Joplin to Sandy Hook

Dr. C.J. Huff and Michele Gay share their unique post-tragedy perspectives as survivors of tragedy and loss. Exploring intersecting journeys and lessons learned, the two share how a common mission of safer schools and brighter futures brought them together to help schools and communities across the country.

Michele Gay, MEd

Michele Gay, Co-Founder of Safe and Sound Schools, chose to take action after losing her daughter Josephine Grace on December 14, 2012 in the Sandy Hook School tragedy. Since that time, Michele has channeled her work as an advocate, improving safety and security in schools and communities across our country.

C.J. Huff, EdD

Dr. C.J. Huff is an educator with 19 years of experience. Dr. Huff lead Joplin Schools through the many unforeseen challenges that followed the May 22, 2011 tornado that devastated his community. Now retired, his passion for children, youth, and schools is focused on his work as the founder of the national not-for-profit Bright Futures USA.
As your dedicated technology partner, A3 Communications will help you make decisions for your school district by evaluating current needs, designing innovative solutions, and maximizing existing budgets to keep students safe and connected.

Contact us to learn more!
kwren@a3communications.com
(888) 809-1473
www.a3communications.com
EXPERT PANEL

JULY 27 | 3:30 PM

Boots on the Ground: A Practical Approach to School Safety

Join our solutions panelists in this fireside chat as they use their experiences and lessons learned to discuss the practical approach to school safety.

Michele Gay
Co-Founder & Executive Director, Safe and Sound Schools

Mo Canady
Executive Director, National Association of School Resource Officers

Josh Wickham
Director of School Safety, Tennessee Department of Education

Tad Roberts
Supervisor of Safety and Student Services, Meigs County School District, TN

Kristi Brown
Coordinated School Health and School Safety Supervisor, Humphreys County Department of Education, TN

Jason Cornwell
First Lieutenant, School Safety Division, Frederick County, Virginia, Sheriff’s Office
From humble beginnings, Bright Futures USA has grown to make a difference in the lives of children and youth across the nation. Bright Futures USA now serves more than 70 communities in 8 states, supporting the health, wellness, and safety of over 250,000 students nationwide.

Every child deserves a Champion

Together giving all that we are to make a difference in the life of a child.

A Few Signature Programs

Every child deserves a champion! Lunch Buddies is a mentoring program that engages caring adults in the lives of kids by simply having lunch once per week with a child at school.

An empty stomach has no ears. In other words, kids can’t learn if they are hungry. Our Snack Pack Program is an excellent way to raise community awareness about food insecurity while meeting a basic need for our kids.

Have you ever ended up with too much construction paper and not enough pencils? Bright Futures’ Stuff the Bus Program is a great way to coordinate a strategic effort to engage the community in school supply drives!

School nurses are always in need of underwear, but how do you get the community engaged in filling this unique need? The Undie 500 can help!

www.brightfuturesusa.org
info@brightfuturesusa.org
SUMMIT DAY TWO

FRIDAY, JULY 28
**DAY TWO AGENDA: FRIDAY, JULY 28**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>8:15 AM</td>
<td><strong>KEYNOTE</strong></td>
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<tr>
<td></td>
<td>In the Blink of an Eye: Building a School Safety Program That is Ready to Respond</td>
<td>Mills Auditorium</td>
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<tr>
<td>9:45 AM</td>
<td><strong>EXPERT PANEL</strong></td>
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<td></td>
<td>From Rain to Shine: The Road to Recovery for Humphreys County, TN</td>
<td>Mills Auditorium</td>
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<tr>
<td>11:00 AM</td>
<td><strong>BREAKOUT SESSIONS</strong></td>
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<td>TN School Safety Update</td>
<td>Mills Auditorium</td>
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<td>School Safety Panel: Emergency Planning for Special Events</td>
<td>Mills Room 1</td>
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<td>If I Had a Dime: Leadership Principles for Crisis Management</td>
<td>Mills Room 2</td>
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<td>Bright Futures for Today and Tomorrow</td>
<td>Mills Rooms 3-4</td>
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<tr>
<td></td>
<td>Especially Safe: Safety Planning for Individuals With Special Needs</td>
<td>Meeting Rooms 1-2</td>
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<td>Not Every Threat is a School Shooting But Every Threat Deserves Our Very Best</td>
<td>Meeting Rooms 4-5</td>
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<td>An Ally for All</td>
<td>Meeting Room 6</td>
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<tr>
<td>12:00 PM</td>
<td><strong>LUNCH BREAK</strong></td>
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<td>Break away for a bite at one of Gatlinburg’s many restaurants.</td>
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<tr>
<td>2:00 PM</td>
<td><strong>KEYNOTE</strong></td>
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<td></td>
<td>Saving Sycamore: The School Shooting That Never Happened</td>
<td>Mills Auditorium</td>
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<tr>
<td>3:30 PM</td>
<td><strong>EXPERT PANEL</strong></td>
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<td></td>
<td>Finding Forward: Recovery, Hope, and Healing After Tragedy</td>
<td>Mills Auditorium</td>
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PATHWAYS FOR PREVENTION

Bring Our Program to Your School Community

Safe and Sound Schools is proud to introduce our newest program, Pathways for Prevention! This program was created to provide a practical approach to school violence prevention. Participants will explore universal violence prevention strategies, as well as targeted and intensive interventions for preventing and responding to violent behaviors to support safe and sound learning environments.

Our Workshops Will Equip and Help Participants:

- Understand and apply Multi-tiered Systems of Support (MTSS)
- Learn to identify and utilize systems of support within school communities to ensure student growth, wellness, and safety
- Learn to foster a culture of care in their school community
- Understand how to assess and manage active threats in school communities to prevent school violence
- Explore universal violence prevention strategies, as well as targeted and intensive interventions for preventing and responding to violent behaviors to support safe and sound learning environments

Workshops can be tailored to meet the unique needs of your school community and can be virtual or in-person. Contact us at info@safeandsoundschools.org to arrange a consultation or book a workshop.
Do you have more students coming to school with basic needs that are going unmet?

Are your teachers expressing concerns about the growing number of students with mental health and safety needs?

Do you wish you had a system to align and engage the resources of your school and community to respond to the needs of your students?

Are you looking for ways to communicate with your students, staff, and parents more efficiently and effectively?

Your real-time communications solution to protect and empower EVERY STUDENT, IN EVERY SCHOOL, EVERY DAY.

- Meaningful and sustainable approach to support your students using ESSER funds.
- Secure rapid response system to connect students with the support and resources they need when they need it.
- One and two-way communication tool to broadcast announcements to internal and external stakeholders.
- Real-time data collection and reporting to inform decision making and resource allocation.

Learn More and Follow Us: www.schoolresponder.com
In the Blink of an Eye: Building a School Safety Program That is Ready to Respond

Former Principal of Sullivan Central High School in Blountville, TN, Melanie-Riden Bacon, is no stranger to challenges. Seeing an urgent need for implementing a robust safety and security program for her high school, she jumped in with both feet. Little did she know that a test of that safety program was just around the corner. On August 30, 2010, a man entered the school requesting to meet with Principal Riden-Bacon. In the blink of an eye, she found a gun pointed directly to her head. This keynote will provide an overview of how challenges were overcome, and partnerships were forged, which ultimately led to every student and staff member surviving this harrowing ordeal.

Melanie Riden-Bacon

Melanie is credited for restructuring Sullivan Central High School's safety plan and training all staff and students on active shooter drills. This training later saved lives of many in that school during an active shooter incident. She currently works as a Graduation Coach in School Support at Science Hill High School.
From Rain to Shine: The Road to Recovery for Humphreys County, TN

On August 21, 2021, up to 15 inches of rain fell over a 6-hour period, resulting in catastrophic and deadly flash flooding that resulted in twenty fatalities and hundreds of homes destroyed in Humphreys County, Tennessee. The flooding also caused the complete loss of two schools and major damages to the school district office complex and all of their critical infrastructure. This panel will feature members of the school and community leadership team who will share their story of resilience, remembrance, and recovery.

Kristi Brown
Coordinated School Health and School Safety Supervisor Humphreys County Department of Education

Eranne Ferrell
Social Emotional Learning Liaison, Humphreys County School System

Bobby Brown
911 Director, Humphreys County

Jim Byrum
Director of Transportation, Humphreys County Schools

Richard Rye
Director of Schools, Humphreys County School System
Download the two-part program and book a training or webinar today!

Developed with expert practitioners from across the disciplines, Especially Safe includes resources, tools, and teaching ideas to meet the safety needs of community members with access and functional needs a.k.a. special needs.

Trainings and Webinars Will Cover:

- How to use the Especially Safe Planning & Preparation Guide and the Teaching & Training Guide
- How to use our TEAMS framework to operationalize your safety planning and preparation for individuals with access and functional needs
- Practical activities for increasing empowerment and building a positive culture of safety within your school community

www.safeandsoundschools.org | info@safeandsoundschools.org
If I Had a Dime: Leadership Principles for Crisis Management

In this session, Dr. C.J. Huff, retired superintendent from Joplin, Missouri shares his very personal recovery and leadership journey following the May 22, 2011 tornado that destroyed much of his school system and implications for leaders. He states that if he had a dime for every time he said, “You gotta take care of yourself before you can take care of others!”, he would have been able to rebuild his entire community after the disaster. Attendees will leave this session with practical strategies and an understanding of the “3 Pillars” that serve as the leadership foundation for career sustaining behaviors that can make a difference in the mental health and wellness of not only yourself, but those you lead.

- **Dr. C.J. Huff**, Bright Futures USA

### TN School Safety Update

After a legislative session that brought about many changes for school safety, join Tennessee Director of School Safety and Transportation, Josh Wickham, as he provides an update on funding and new school safety requirements.

- **Josh Wickham**, Tennessee Department of Education
School Safety Panel: Emergency Planning for Special Events

School safety plans are the foundation of emergency preparedness, but do your plans include considerations for special events? Join our panel of school safety professionals to talk through critical planning considerations for field trips, athletic events, graduation, and other school events.

- **Mandy Schneitman**, TN School Safety Mentor Program
- **Jeff Hicks**, TN School Safety Mentor Program
- **Casey Kelley**, Cocke County School System, TN
- **Kristi Brown**, Humphreys County Department of Education
- **Kimberly Daubenspeck**, Office of School Safety and Transportation, Tennessee Department of Education

An Ally for All

Join NASRO Executive Director, Mo Canady, as he explores the increasing mental health challenges for students and how school resource officers can be an ally for them, resulting in trusting relationships and safer schools.

- **Mo Canady**, National Association of School Resource Officers
**Bright Futures for Today and Tomorrow**

Do you have students who struggle to make their needs heard? Do you struggle to know how to meet those students’ needs? Learn About Bright Futures, a model program that brings communities together with a common purpose - to give every child a chance at success. Bright Future is about removing barriers to success, leveling the playing field, and giving all students the chance to reach their full potential. Come and learn about students whose lives have been changed through a whole community approach.

- **Nancy Mango**, Bright Futures USA

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**Especially Safe: Safety Planning for Individuals With Special Needs**

Safe and Sound newest program, Especially Safe: An Inclusive Approach to School Safety. Developed with expert practitioners from across the disciplines, the program includes resources, tools, and teaching ideas to meet the safety needs of community members with special needs. We will share an overview of the Especially Safe Planning & Preparation Guide, review key considerations for inclusive safety planning, and introduce the TEAMS framework for inclusive safety planning and the Individual Safety Plan (ISP).

- **Michele Gay & Brenna Morse**, Safe and Sound Schools
On the most difficult of days, our kids and educators need us to be at our very best, responding with fidelity and purpose. This presentation merges the work of school safety and emergency management with that of mental health crisis response to discuss the benefit of a shared focus and commitment to winning back your school after tragedy. This presentation is direct and honest, sharing failures, successes, and the importance of checking our egos at the door for better preparedness, faster response, and stronger recovery. *Trigger warning. This presentation is a difficult discussion that shares lessons from tragedy from the perspectives of two professionals who have worked together during very difficult school emergencies.

- **John McDonald**, National Council of School Safety Leadership
- **Bryan Krause**, CDW Education
Let the light in. Keep danger out.

Let school be a safe haven with state of the art building safety solutions from Safe Haven Defense.

Elevating Building Security

Our team comprises current and retired law enforcement officers with 300+ years’ combined experience. We provide cutting-edge, affordable solutions, manufacturing and installing bullet, burn, blast, chemical, and burglar resistant products. Protect your building with our tested and superior technology, unmatched by competitors.

- Solar and bullet resistant laminate
- Smash resistant laminate
- Riot control laminate

Learn More: safehavendefense.com
Saving Sycamore: The School Shooting That Never Happened

Join Molly Hudgens as she shares the story of how she prevented a school shooting on September 28, 2016. When a student with a fully-loaded semi-automatic handgun came to her with a plan to kill people on the school’s campus, he told her, “I came to you because you’re the only person who can talk me out of this.” After a ninety-minute intervention, the student relinquished the weapon to Mrs. Hudgens with no shots fired and no lives lost. Molly’s retelling of the event walks the audience through the specifics of the incident that took place in her office and highlights previous training that affected her decision-making process during the event. Molly speaks boldly of her faith throughout and challenges those in attendance to remember that every human interaction matters and that one life can make a difference. Molly Hudgens became the first Tennessean and only the tenth woman to become a recipient of the Congressional Medal of Honor Foundation’s Citizens Medal of Honor for her efforts that day.

Molly Hudgens

Molly Hudgens is a school counselor, violence prevention specialist, and author of Saving Sycamore: The School Shooting That Never Happened. It chronicles the story of Hudgens’ life and the story of how she averted a school shooting on September 28, 2016, when an armed student came to her with a plan to harm people on campus.
Born out of the belief that **situational awareness** can help **prevent tragedy**, we partner with school districts by **investing** in their safety while providing a community based business model for **sustainable funding**.

**Situational Awareness and Response Assistant**

**SARA**

**Communication and Access to Information Everywhere**

**CATIE**

**Merging Information into Meaningful Insights**

**MIMI**

**Grant of Use**

A lack of funds can’t be a reason students aren’t protected. We offer use of our pioneering technology, SARA.

**SARA**

Our automated and customized alerting engine integrates life safety, security and environmental controls. Principals, teachers and other personnel will receive real-time information about any possible threat or disruption.

**Status Solutions Network**

With SARA in place, you are now a member of the Status Solutions Network (SSN), a local franchise opportunity that empowers communities to support and protect their local schools by creating a sustainable funding model with the help of businesses who participate in a membership program.


Info@StatusSolutions.com

866-846-7272
Finding Forward: Recovery, Hope, and Healing After Tragedy

Join our solutions panelists in this fireside chat as they use their experiences and lessons learned to find solutions on their pathway of healing.

Michele Gay
Co-Founder & Executive Director, Safe and Sound Schools

Dr. C. J. Huff
Co-Founder, Bright Futures USA & Former Superintendent, Joplin Schools, MO

Missy Dodds
Speaker and Trainer, Safe and Sound Schools

Molly Hudgens
School Counselor, Cheatham County School District, TN

Mo Canady
Executive Director, National Association of School Resource Officers
Book a Safe and Sound Speaker

From keynotes to hands-on workshops and community-wide forums, our speakers can adapt their delivery approach to meet the unique needs of your community.

Our speaking team of **over 25 experts** can deliver content on a variety of topics related to safety, crisis prevention, response, recovery, and mental health.

Bookings: info@safeandsoundschools.org

MEET MORE SPEAKERS
ABOUT SAFER SCHOOLS TOGETHER

Using Today for a Safer Tomorrow

Safer Schools Together (SST) is committed to ending school violence by encouraging school districts to create positive, safe, and caring learning environments for every student, staff, and parent. By providing law enforcement agencies, school districts, and community partners comprehensive violence prevention and intervention strategies, SST gives teams the tools they need to build capacity and sustainability.

Our team of highly skilled Threat Analysts and professional trainers have a proven record of helping school communities throughout various parts of the world minimize, manage, and respond to all threats of violence. Using best practices from the field of School Safety / Threat Assessment (SS/TA), SST will assist in the identification of individuals on the pathway to violence, suicide, radicalization, and gang involvement.

SST is an international leader in violence prevention and intervention. We will equip you with the knowledge and tools necessary to prevent needless tragedy and violence. Regardless of where technology takes us, it’s the staff, students, parents, and agency partners who will always be the best app to ensure safe and caring school communities.

Scan the QR code below to learn more about Digital Threat Assessment®